

**Kingdom of Cambodia**

**Nation Religion King**



**Ministry of Labour and Vocational Training**

**No: 360/19 K.B/Br.K K.B.K**

**Prakas**

**On**

**Determination of Categories of Occupations and Jobs Prohibited for Foreigners**



**Minister of Labour and Vocational Training**

- Having seen the Constitution of the Kingdom of Cambodia,
- Having seen the Royal-Decree No. NS/RKT/0918/925 dated 06 September 2018 on the Appointment of the Royal Government of the Kingdom of Cambodia,
- Having seen the Royal-Kram No. NS/RKM/0618/012 dated 28 June 2018 promulgating the Law on Organization and Functioning of the Council of Ministers,
- Having seen the Royal-Kram No. NS/RKM/0105/003 dated 17 January 2005 promulgating the Law on Establishment of Ministry of Labour and Vocational Training,
- Having seen the Royal-Kram No. Chh.S/RKM/0397/01 dated 13 March 1997 promulgating the Law on Labour,
- Having seen the Sub-decree 283 OrNKr.BK dated 14 November 2014 on Organization and Functioning of the Ministry of Labour and Vocational Training,
- Referring to the result of 2<sup>nd</sup> meeting of Occupation and Job Consulting Committee, 9 Mandate, on August 27, 2019.

**I'S HEREBY DECIDED**

**Article1:**

This Prakas aims to determine categories of self-employed occupations prohibited for foreigners in carrying out an occupation and working in the Kingdom of Cambodia.

Self-employed refers to foreigners carrying out a job or occupation on their own without involving wages and salary provided by an employer or the State as per an employment contract.

**Article2:**

The activities of the following self-employed jobs and occupations carried out by foreigners shall be prohibited:

- 1- Drivers of all types of vehicles in a form of business such as two-wheeler driver, three-wheeler driver, driver of two-wheeler with a trailer, four-wheeler driver, passenger car driver and truck driver,
- 2- Vendors walking to sell goods or using all types of vehicles to sell goods in public locations,
- 3- Massage provider in public locations,
- 4- Barber, hairdresser and beautician,
- 5- Sewing service provider and shoe shiner,
- 6- Sewer ,
- 7- Tire and car repairer,
- 8- Khmer souvenir producer,
- 9- Khmer musical instrument, monk alms bowl, Buddhist statute producer,
- 10- Goldsmith, diamond/gem processor.

**Article3:**

The Ministry of Labour and Vocational Training will not provide or extend work permit/employment card for foreigners carrying out occupations and jobs as stipulated in Article 2 of this Prakas.

Any person violating this Prakas shall be fined and punished in accordance with the regulations of the Labour Law and existing regulations.

**Article4:**

Any regulation contrary to this Prakas shall be abrogated.

**Article5:**

Cabinet Chief, Director General of General Department of Administration and Finance, Director General of Labour, Director of Employment Department, Director of Occupational Health Department, Director of Labour Inspection Department, directors of units under the supervision of the Ministry of Labour and Vocational Training, directors of municipal/provincial departments of labour and vocational training shall implement this Prakas according to their respective roles from the date of signature.

**Phnom Penh, August 28, 2019**

**Minister**

(Signed & Seal)

**cc:**

- Office of the Council of Ministers
- Cabinet of Samdech Techo Prime Minister
- Cabinet of Samdech, Excellency, Lok Chumteav, Deputy Prime Minister
- Relevant ministries/institutions
- Municipal/provincial Administration
- “For information”
- Royal gazette
- Archive

**ITH SAM HENG**